



employment law a complete legal service

Blake Laphorn's employment law training courses

"Blake Laphorn's training courses support me in interpreting and applying the law within the context of a demanding, competitive and growing business. Realistic solutions to real problems can be challenging but with their help I definitely have the tools to provide our Company with the correct information when required!"

Sara Gould, HR manager, Cobham Aviation Services

are you confident dealing with employment law issues?

Employment legislation is constantly evolving. Keeping up to date with the changes can be difficult. Yet without knowing the law, you run the risk of creating negative publicity for your firm, damage to the morale of employees and expensive employment tribunal claims.

Investing in the right training can transform your work place and avoid costly and time consuming grievances.

Blake Laphorn offers you specialist training by lawyers who have extensive experience of providing training and advice to in-house lawyers, HR professionals in large companies and managers dealing with everyday employment law and 'people' issues.

Training is delivered in a highly practical, individually tailored and fully participative way, so that you get the most from it.

how it works

1. Tell us what you want – overleaf you will find a list of our most popular courses. However, this is just a starting point. We can provide training in any aspect of employment law relevant to your business. To ensure you get the most from our training, we will discuss your specific requirements to ensure any course developed is as effective as possible.

2. Enjoy the training – we will come to your place of work or other location convenient to you. Alternatively, we may be able to host you at one of our offices. Working with you, we will develop a varied programme that ensures effective learning.
3. Evaluate the training – we will ask your employees to complete feedback forms so that you can identify any further learning requirements going forward. In addition, members of the team will be available by phone or email after the training to discuss any issues that arise as a result of the training.

the benefits of a Blake Laphorn training course:

- expert legal presenters
- tailor-made courses to suit your business needs
- on-site presentations reducing travel time and cost
- training for up to 15 employees on each course – excellent value
- a variety of activities within the session to aid effective learning
- evaluation after the event and follow-up if required

the natural choice in law



our team

We are a major regional law firm with offices in Portsmouth, Southampton, Oxford and London. The Employment law team has over 20 specialist employment lawyers. We provide a comprehensive service to a range of businesses covering every area of employment law. Our expertise is recognised in the leading legal directories, Chambers UK and Legal 500 UK, where we are ranked in the top tiers. Amongst our clients, we have a reputation for reliability, responsiveness, pragmatism and an understanding of commercial reality.

training courses

Below is a list of some of our current courses, although we can provide training on any aspect of employment law

- Mock Employment Tribunal
- Essential Employment Law for Managers
- Essential Employment Law for HR
- Essential Employment Law for the Board
- Managing Sickness Absence
- Managing Performance
- Managing a Disciplinary Issue
- Managing Workforce Change
- Delivering Equal Opportunities
- Managing Family Leave and Flexible Working
- Preventing Harassment and Bullying
- Current Developments
- Handling Grievances
- TUPE, out/insourcing and competitive tenders
- Collective Redundancies
- Employee, Worker or Independent Contractor?
- Introduction to Discrimination Law
- Contractual Issues
- Issues to Consider on Recruitment
- Potentially Fair Reasons for Dismissal
- Data Protection
- Agency Workers
- Business Immigration
- Working Time
- Trade Unions and the Law

For more information on our employment law training courses please contact the Employment team by email at employmentinfo@bllaw.co.uk.

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